

Author	Clerk
Date created	September 2023
Approved by	Governing Body
Date of review/approval	11.10.2023
Review frequency	Annual
Next review due date	September 2024

Matters Reserved to the Governing Body for Decision

1	The modification or revocation of the charitable purposes or the Articles of Association of Fircroft College of Adult Education
2	College Mission and Values
3	College Strategy and Strategic Plans
4	Approval and monitoring of key strategic objectives and performance indicators
5	The determination of the educational character of the College
6	Curriculum (reflects College's educational character and mission and meets its strategic priorities (internal and external))
7	Self-Assessment Report
8	Quality Improvement Plan
9	Accountability Agreement
10	Review how well education and training provided meets local needs and what action might be taken in order to meet those needs better
11	The responsibility of ensuring the solvency of the College and for safeguarding its assets
12	Financial Statements
13	Annual Report
14	Regularity Assurance Report

15	Letter of Representation
16	Annual Budget and 3-year Financial Plans
17	Investment Policy
18	Appointment of Investment Managers and other such professional advisers
19	Appointment of Internal and External Auditors
20	Appointment of bankers and approval to open new bank accounts
21	Risk Management Policy and Risk Register
22	Anti-Fraud Policy and Fraud Response Plan
23	Whistleblowing Policy (Public Interest Disclosure Act)
24	Freedom of Information Act Publication Scheme
25	Privacy Statements
26	Data Protection Policy
27	Incident Management Plan
28	Network and Cyber Security
29	The appointment and grading of the Principal, Senior Post Holders and Clerk
30	The determination of the pay and conditions of service of the Principal and Senior Post Holders
31	Policies regarding the suspension, dismissal, appeals, grievance applicable to the Principal, Senior Post Holders and Clerk
32	Strategic framework for pay and conditions of service of all other staff
33	Pension (frameworks, schemes and contributions)
34	Annual review and determination of Employee Pay

35	Governance Structure
36	Code of Governance
37	Terms of Reference of Committees
38	Standing Orders
39	Membership of Governing Body and Committees
40	Appointment of Chairs, Vice-Chair, Lead Governors and External Members
41	Removal of Governors, External Members, Directors
42	Governors' Training and Development Plan
43	Conflicts of Interest Policy and Procedures
44	Annual Assessment of Governance and External Review of Governance and Action Plans
45	Approval to set up subsidiary companies